

FLOYD COUNTY ORDINANCE 2001-XXI
AN ORDINANCE AMENDING THE FLOYD COUNTY PERSONNEL POLICIES

WHEREAS, on the 16th day of August, 1994 and the 25th day of August, 1994, the Board of Commissioners of the County of Floyd and the Floyd County Council, respectively, approved certain personnel policies governing conditions of employment, benefits, and related matters; and

WHEREAS, the Board of Commissioners of the County of Floyd, with the concurrence of the Floyd County Council is desirous of amending said policies in the manner as hereinafter set forth.

NOW THEREFORE,

BE IT ORDAINED, that Section 4.4 of the Floyd County Personnel Policies, the same being entitled SICK LEAVE/BENEFITS, be, and the same hereby is amended by the deletion therefrom of the following paragraph:

Sick leave benefits are intended solely to provide income protection in the event of illness or injury, and may not be used for any other absence. Employees will not be paid for unused sick leave benefits while they are employed.

and by the substitution therefor of the following language:

Sick leave benefits are intended solely to provide income protection in the event of illness or injury, and may not be used for any other absence, PROVIDED, employees having exhausted all personal days accumulated pursuant to Section 4.6 of these policies may elect to use accumulated sick days for the care of a seriously ill or injured child, spouse, or parent, AND FURTHER PROVIDED, that the provisions of this Section pertaining to notice of absence and physician's statements shall be applicable to those employees making this election. Employees will not be paid for unused sick leave benefits while they are employed.

BE IT FURTHER ORDAINED, that this Ordinance shall be in full force and effect from and after its endorsement by the Floyd County Council.

SO ORDAINED, this 6th day of NOV., 2001.

BOARD OF COMMISSIONERS
OF THE COUNTY OF FLOYD

John C. Seibert
MEMBER

Mike Mills
MEMBER

Charles A. Freiburger
MEMBER

ATTEST:

Barbara Sellings
FLOYD COUNTY AUDITOR

ENDORSEMENT

The foregoing amendment to the Floyd County Personnel Policies was approved by the Floyd County Council on the 13th day of December, 2001.

Randy J. McClinton
PRESIDENT

ATTEST:

Barbara Sellings
FLOYD COUNTY AUDITOR