

FLOYD COUNTY ORDINANCE 2000-VIII
AN ORDINANCE AMENDING THE FLOYD COUNTY PERSONNEL POLICIES

WHEREAS, on the 16th day of August, 1994 and the 25th day of August, 1994, the Board of Commissioners of the County of Floyd and the Floyd County Council, respectively, approved certain personnel policies governing conditions of employment, benefits, and related matters; and

WHEREAS, notwithstanding the effective date of Section 4.4 of the Floyd County, Indiana, Employee Handbook (Handbook), being the 1st day of January, 1995, and the limits on sick day accumulation stated therein, the Board of Commissioners of the County of Floyd has been advised that the appropriate elected official or supervisor has presently certified to the Floyd County Auditor a list, current to the 31st day of July, 2000, of each present county employee who, except for such Section, would have accrued and accumulated more than forty-five (45) sick days; and

WHEREAS, the members of the Board of Commissioners of the County of Floyd remain of the opinion that, in the absence of a temporary disability and extended illness benefit program, the best interests of Floyd County will be served if, hereafter, county employees are permitted to accumulate sick days without limitation, and if those listed employees are permitted to retain the number of accumulated sick days as certified; and

WHEREAS, the Board of Commissioners of the County of Floyd, with the concurrence of the Floyd County Council is desirous of amending said policies in the manner as hereinafter set forth.

NOW THEREFORE,

BE IT ORDAINED, that Section 4.4 of the Floyd County Personnel Policies, the same being entitled SICK LEAVE/BENEFITS, be, and the same hereby is amended by the deletion therefrom of the second paragraph and the substitution therefor of the following language:

Eligible employees may accumulate sick days without limitation. Sick leave will accumulate at the rate of 0.666 day each month (8 days per year).

BE IT FURTHER ORDAINED, that section 4.5 of said Personnel Policies, the same being entitled Sick Days: Reimbursement, be, and the same hereby is amended by the deletion of the first paragraph thereof and the substitution therefor of the following:

Upon termination, full-time employees are eligible for reimbursement of not more than forty-five (45) accrued, unused sick days in accordance with the schedule set out herein:

BE IT FURTHER ORDAINED, that appended hereto and made a part hereof as Exhibit A, is a list of those persons who have been certified by the appropriate elected official or supervisor as having accrued and accumulated, as of the 31st day of July, 2000, more than 45 sick days, and the Floyd County Auditor is hereby directed to cause the personnel records of each such listed employee to be properly annotated with such stated number of sick days as of such date, all notwithstanding the provisions of Section 4.4 of the Handbook which became effective on the 1st day of January, 1995, and continued in effect until the date of this ordinance.

BE IT FURTHER ORDAINED, that this Ordinance shall be in full force and effect from and after its endorsement by the Floyd County Council.

SO ORDAINED, this 5 day of Sept., 2000.

BOARD OF COMMISSIONERS
OF THE COUNTY OF FLOYD

Michael T. Schindler
MEMBER

John C. Reiser
MEMBER

Paul Miller
MEMBER

ATTEST:

Barbara Dilling
FLOYD COUNTY AUDITOR

ENDORSEMENT

The foregoing amendment to the Floyd County Personnel Policies was approved by the Floyd County Council on the 12 day of Sept., 2000.

Charles A. Leuberg
PRESIDENT

ATTEST:

Barbara Sellsing
FLOYD COUNTY AUDITOR

FORTY FIVE OR MORE SICKDAYS OF FLOYD COUNTY EMPLOYEES

<u>CLERKS OFFICE</u>	<u>DAYS</u>
PLAISS, BETTY	75.5
MOELLER, LINDA	56
<u>AUDITOR</u>	
ANDERSON, SUE	106.5
	48
<u>TREASURER</u>	
	56
MCCOY, DARLENE	52
<u>RECORDER</u>	
MASON, JANET	140
<u>SHERIFF DEPT</u>	
MARTIN, GARY	60
LOOP, FRANK	104
EMILY, DANNY	102
BANET, JOYCE	47.5
HOUGLIN, NEAL	67
SLAUGHTER, MARK	79
HEAVRIN, TED	49
MILLS, DARRELL	46
KNIGHT, CHARLES	93
TOPPING, JEFF	85
<u>PLAN COMMISSION</u>	
SMITH, BEVERLY	92
GLOTZBACH, RONALD	48
FOLEY, DAVE	78
<u>FLOYD CIR COURT PROBATION</u>	
SEAY, VIRGIL	140
APPLEGATE, RICK	72.5
SANDERS, SHERRY	47
<u>SUPERIOR COURT PROBATION</u>	
COLLINS, GARY	130.5
WRIGHT, MARY	102
<u>HEALTH DEPT</u>	
ANDRES, CYNTHIA	92
KANNAPEL, JEANETTE	56.5
<u>WIC</u>	
LUHR, JEAN	86.5
<u>COMM CORRECTION</u>	
BELL, KAREN	54
BURRESS, THOMAS	72.5
HARSHEY, DON	80
<u>YOUTH SERVICES</u>	
MOORE, DWIGHT	103

<u>ALC & DRUG</u>	<u>DAYS</u>
ABBOTT, WILLIAM	55
STERLING, JUDY	72
<u>PROSECUTOR</u>	
FAITH, STANLEY	93.5
ORTH, SUSAN	65.5
DEVER, CHARLOTTE	47
<u>ROAD DEPT</u>	
BAKER, LOUIS	71
CAMPBELL, JR EDWARD	46
MICHAL, EDWARD	69
LONGEST, HAROLD W	98
MARTIN, GORDEN	91
MCBARRON, LELA	74.5

EXHIBIT A