

FLOYD COUNTY ORDINANCE 1995- 7  
AN ORDINANCE AMENDING THE FLOYD COUNTY PERSONNEL POLICIES

WHEREAS, on the 16th day of August, 1994 and the 25th day of August, 1994, the Board of Commissioners of the County of Floyd and the Floyd County Council, respectively, approved certain personnel policies governing conditions of employment, benefits, and related matters; and

WHEREAS, paragraph 4.15.3 of the Section of the adopted policy pertaining to GROUP HEALTH INSURANCE FOR RETIRED EMPLOYEES provides, in part, that for certain eligible retired employees who have attained the age of 58 years, Floyd County will pay a portion of the premium cost of such insurance; and

WHEREAS, the Board of Commissioners of the County of Floyd is desirous of amending Section 4.15 of said policies so as to reduce to 55 years the eligibility age for such partial payment of premiums.

NOW THEREFORE:

BE IT ORDAINED, that Section 4.15 of the Floyd County Personnel Policies entitled GROUP HEALTH INSURANCE FOR RETIRED EMPLOYEES, as approved by the Board of Commissioners of the County of Floyd on the 16th day of August, 1994, and the Floyd County Council on the 25th day of August, 1994, be, and the same hereby is, deleted, and there is substituted therefor the following:

4.15 GROUP HEALTH INSURANCE FOR RETIRED EMPLOYEES

4.15.1 **Definitions:** Except as may be otherwise expressly provided herein, the definitions set forth in I.C. 5-10-8-1 and elsewhere within the provisions of such Chapter shall apply as if specifically set forth herein.

4.15.2 **Eligibility Provisions:** In accordance with the provisions of I.C. 5-10-8-1, et seq., Floyd County shall provide for all eligible retired or disabled public safety employees and for all eligible retired employees, as such eligibility is therein defined, group health insurance equal in coverage to that offered active employees. Participation by spouses and dependents of retired public safety employees and spouses of other retired employees shall be in accordance with such Chapter.

4.15.3 Premium Payment by County: For each eligible retired employee (including public safety employees) whose retirement date is after June 30, 1986 and who will have:

- (a) Attained the age of fifty-five (55) years on or before his/her retirement date but who will not be eligible on that date for Medicare coverage as prescribed by 42 U.S.C. 1395, et seq.; and
- (b) Completed at least twenty (20) years of creditable employment with Floyd County on or before the employee's retirement date, ten (10) years of which must have been completed immediately preceding such retirement date; and
- (c) Completed at least fifteen (15) years of participation in a retirement plan or plans sponsored or recognized by Floyd County for the benefit of its employees, on or before the employee's retirement date,

Floyd County shall pay toward such retired employee's group health insurance premium a sum equal to the amount which Floyd County shall pay, from time to time, toward the single member group health insurance premium for active employees.

4.15.4 Termination of Premium Payment: The obligation of Floyd County to pay all or any part of a retired employee's group health insurance premium, as hereinbefore provided, shall terminate upon the earliest of the following:

- (a) When Floyd County terminates the health insurance program; or
- (b) When the retired employee becomes eligible for Medicare coverage as prescribed by 42 U.S.C. 1395, et seq.; or
- (c) When the retired employee secures employment with an employer (public or private) providing a group health insurance program in which the retired employee is entitled to participate; or
- (d) When the retired employee elects to terminate participation in the health insurance program sponsored by Floyd County; or

(e) Upon the default by the retired employee in the payment of any portion of his/her group health insurance premium that is not eligible for payment by Floyd County hereunder; or

(f) Upon the death of the retired employee.

Eligible employees desiring to participate in the group health insurance program for retired employees should contact the Auditor's office to secure details. NOTE: APPLICATION FOR PARTICIPATION IN THIS PROGRAM MUST BE SUBMITTED TO THE AUDITORS'S OFFICE WITHIN NINETY (90) DAYS OF YOUR RETIREMENT DATE!

BE IT FURTHER ORDAINED, that the amendment to the Floyd County Personnel Policies as set forth herein shall be in full force and effect upon the passage of this ordinance and upon adoption by the Floyd County Council of a resolution confirming and approving same.

SO ORDAINED, this 27 day of August, 1995.

BOARD OF COMMISSIONERS  
OF THE COUNTY OF FLOYD

William R. Burkhardt Jr.  
MEMBER

Larry R. Demaris  
MEMBER

Samuel L. Hammond  
MEMBER

ATTEST:

Barbara Sillings  
FLOYD COUNTY AUDITOR