

FLOYD COUNTY ORDINANCE 1994- XII
A RESOLUTION ESTABLISHING THE EFFECTIVE DATE OF THE FLOYD
COUNTY PERSONNEL POLICIES AND CLARIFYING THE POLICY
PERTAINING TO VACATION BENEFITS

WHEREAS, on the 16th day of August, 1994 and the 25th day of August, 1994, the Board of Commissioners of the County of Floyd and the Floyd County Council, respectively, approved certain personnel policies governing conditions of employment, benefits, and related matters; and

WHEREAS, the adopted policy pertaining to Vacation Benefits provides, in part, that available paid vacation if not used by the end of the benefit year cannot be carried over to the next calendar year; and

WHEREAS, it has come to the attention of the Board of Commissioners of the County of Floyd that certain county employees have accumulated paid vacation days prior to the adoption of referenced policy, and that it will not be possible for said accumulated days prior to end of calendar year 1994; and

WHEREAS, the Board of Commissioners of the County of Floyd is desirous of establishing the effective date for the revised Personnel Policies for Floyd County; clarifying the policy pertaining to Vacation Benefits and assuring said employees that vacation days accumulated prior to the adoption of said policy will not be lost if not taken prior to December 31, 1994; and revoking all personnel policies previously enacted and adopted which are inconsistent with said revised policies.

NOW THEREFORE:

BE IT ORDAINED, that the Floyd County Personnel Policies approved by the Board of Commissioners of the County of Floyd on the 16th day of August, 1994, and the Floyd County Council on the 25th day of August, 1994, shall be effective as of the 1st day of January, 1995.

BE IT FURTHER ORDAINED, that the Floyd County Personnel Policy pertaining to Vacation Benefits be, and the same hereby is, amended to provide that paid vacation days accumulated and unused prior the effective date of the Floyd County Personnel Policies may be taken and used by the affected employee(s) prior to the 31st day of December, 1995.

BE IT FURTHER ORDAINED, that all personnel policies heretofore adopted and enacted by the Board of Commissioners of the County of Floyd which are inconsistent with those approved by said Board on the 16th day of August, 1994, and by the Floyd County Council on 25th day of August, 1994, be, and the same hereby are, revoked and declared null and void.

SO RESOLVED, this 30 day of December, 1994.

BOARD OF COMMISSIONERS
OF THE COUNTY OF FLOYD

Lawrence R. Jensen
MEMBER

William R. Bullock
MEMBER

Mary Lou Hammond
MEMBER

ATTEST:

Bill A. Sharp
FLOYD COUNTY AUDITOR